



# Murwillumbah Netball Association Inc.

## Inclusion Policy

### Version Control

Adoption Date	Version	Details	Author
11 June 2015	1.0	Netball Queensland Template	Murwillumbah Netball Association Inc.

### Approval

Delegation required for approval: President

Approving officer:

**Name:** Sue O'Connor      **Position:** President

**Date:** Adopted at Murwillumbah Netball Association General Meeting 11 June 2015.

### Purpose and Background

**Murwillumbah Netball Association Inc.** are committed to being inclusive organisations, where everyone has the opportunity to participate at a level appropriate to their ability. Participation in netball has the power to unite communities, empower individuals and break down barriers. All individuals will be treated equally, with dignity and respect to ensure that all people experience a safe and inclusive netball environment.

The **Murwillumbah Netball Association Inc.** Inclusion Policy aims to set a standard of equality and diversity within **Murwillumbah Netball Association Inc.**. It aims to promote principals of equality and ensure respect and diversity is intrinsic to netball culture.

**Murwillumbah Netball Association Inc.'s** inclusion policy will benefit the organisation and will result in the following outcomes;

- Increase and diversity in netball participation and membership
- A focus on equal outcomes for Victorians rather than equal output
- A more inclusive netball culture

### Policy Statement

**Murwillumbah Netball Association Inc.** will endeavour to promote equality and diversity within all areas of the business. This will include but will not be limited to the promotion of netball to communities such as;

- Culturally and linguistically diverse (CALD)
- Indigenous
- Individuals with a mental illness and/or disability

In addition to the promotion of netball programs, **Murwillumbah Netball Association Inc.** and persons identified in Member Protection Policy Clause 3 commits to ensuring all are educated in diversity, access and equity awareness and that **Murwillumbah Netball Association Inc.** policies and practises are reviewed regularly to ensure they meet the needs of the Queensland community more broadly.

**Applicability**

This policy applies to **Murwillumbah Netball Association Inc.** and persons identified in Member Protection Policy Clause 3.1. This policy will also provide a clear policy framework for **Murwillumbah Netball Association Inc.**'s affiliated associations.

**Related Document**

Nil.